

**LABOR / MANAGEMENT COMMITTEE
HEALTH AND SAFETY
MEETING
Monday, September 14, 2020
3:30 p.m. Board Room & Google Meets**

Minutes

In Attendance: Dan Adams, Nancy Mann, Matt Grose, Malissa Bahr, Kasie VanQuekelberg, Jenny Lund, Bryan Fideldy, Clayton Lindner, Gwen McLaughlin, Jessica Setness, Esther Hoganson, Bill Flynn, Julie Rasmussen

Unable to attend: Kara Lundin, Pat Medure, Darin Cherne

1. Additions/Corrections to the agenda: none
2. The 5/11/20 minutes were agreed upon by consensus of the members present.
3. Superintendent's Report – Matt Grose
 - a. The first day of school went well and both students and staff were eager to be back.
 - b. The data we use to determine the number of local cases in the county comes directly from Kelly Chandler, Itasca County Public Health. Our current number is 8.4, which continues to be below the number 10 threshold which is where we'll need to transition to a hybrid learning model at the secondary level. Data coming from other sources may be conflicting.
 - c. The first positive student case was reported today in Bigfork. The student attended school for ½ day on September 8. All staff and families have been notified. Over 20 students have been quarantined.
 - d. The new buildings are still getting finishing work done.
 - e. Procedures for fall activities are being worked out: homecoming, parent/teacher conferences, fall activities, etc...
 - f. Additional guest teachers, ESP's, Bus Driver, Custodians are needed.
4. Safe Environment
 - a. Health and Safety Report – Darin Cherne: no report
5. Topic of Month
 - a. New elementary schools update – Matt Grose (see Superintendent's Report)
6. Employee Engagement Committee update – Kasie & Jessica
 - a. It has been difficult to meet with the social distancing guidelines. They will try to meet again later this year. Discussed the importance of keeping morale up with all staff.
7. Budget Forecast – Kara L.: no report
 - a. Uncertain how the legislative session will end this year and how it will affect school district funding.
 - b. The board will consider our preliminary levy at the next board meeting, with a final decision in December.
8. Legislative review and discussion - Kara L.: no report
9. Labor-related comments/updates - Kasie V.

- a. The nurses are working with staff to help with understanding the guidelines for staying home or returning to work in COVID-related situations.
 - b. Expressed the importance of maintaining social-distancing and wearing masks.
 - c. Working on finding substitute teachers interested in being trained in distance learning.
 - d. ESP's are unable to connect to Schoology and offer student help without staff-issued iPads. They can only login with the student's information.
10. Schedule Topic of the Month for 12/14/20
- a. COVID-19 update
11. Other topics of discussion
- a. Bill Flynn - Shout out to teachers and staff at East, West, and Cohasset on the remarkable show of patience with the custodial staff during this difficult time of moving into new schools.

Meeting adjourned at 4:00 p.m.